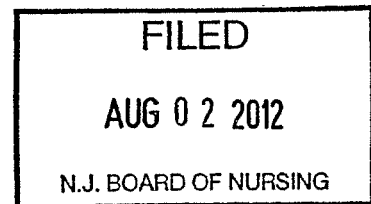


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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF :	Administrative Action
MICHAEL P. MENAGH, R.N. :	
LICENSE # NO 11605800 :	CONSENT ORDER
TO PRACTICE NURSING IN THE :	
STATE OF NEW JERSEY :	

This matter was opened to the New Jersey State Board of Nursing (" Board") upon the receipt of information that respondent had been convicted on charges of driving while intoxicated on September 26, 2011. Respondent has indicated that he enrolled in the Professional Assistance Program of New Jersey (PAP) in December of 2011, and that he has been diligently participating in that program and complying with its requirements.

PAP has indicated that respondent is fit and competent to practice nursing, but that continued participation in the PAP was recommended.

The parties desiring to resolve this matter without further proceedings and without admissions, and the Board finding the within resolution adequately protective of the public, and for other good cause shown,

IT IS on this 2nd day of August, 2012

HEREBY ORDERED AND AGREED that:

1. Respondent shall remain enrolled in, and comply with all of the terms and conditions of, participation in the Professional Assistance Program of New Jersey (PAP) until she has been released by PAP. Respondent shall cause PAP to inform the Board in writing if respondent is non-compliant with, or is terminated from or resigns from further participation in the program together with the reason for and complete documentation of the non-compliance, termination and/or resignation.

Notification of the Board shall be within 24 hours of determination of non-compliance, termination or resignation, or as soon thereafter as is practicable. Respondent shall provide PAP's Executive Medical Director with a complete copy of the within Order.

2. Respondent shall refrain from the use of any and all potentially addictive substances except as prescribed by an authorized health care practitioner who is made aware of Respondent's substance use history. Respondent shall report any such use to the PAP in writing within five days of receiving such

a prescription together with the name of the prescribing health care practitioner, the name of the drug, the quantity, frequency, expected length of use and reason for its use.

3. PAP shall provide reports on a quarterly basis to the Recovery and Monitoring Program of New Jersey (RAMP), which reports shall be sent to the attention of Jamie Smith, Interim Director, Recovery and Monitoring Program, 1479 Pennington Road, Trenton, New Jersey 08618. These reports shall indicate respondent's degree of compliance with the monitoring plan.

4. Respondent shall provide a release to PAP allowing PAP to provide pertinent reports, records and other information pertaining to respondent to the Board, and to the Recovery and Monitoring Program of New Jersey (RAMP), the Board's designated monitor. Respondent's signature on this order signifies respondent's waiver of any right to confidentiality with respect to these matters, and respondent's agreement that the Board may utilize any such reports, records and other information it receives from PAP or RAMP in any proceeding regarding respondent's licensure and that the Board may release any pertinent information in its possession to PAP or RAMP.

5. Respondent shall attend regular 12 step support group meetings or the equivalent, and nurse peer support group meetings, if so required by PAP. He shall attend individual counseling and psychiatric treatment until successful discharge,

if required by PAP. Respondent shall not engage in the practice of nursing if so advised by PAP, and shall confine his employment and employment schedule to settings and schedules approved by PAP.

6. Respondent shall submit to random observed urine testing or hair testing as required by PAP. Respondent's failure to submit to testing or provide a urine or hair sample when requested shall be deemed to be a violation of the terms of this Order. All random alcohol and drug screens shall be negative for the presence of alcohol or drugs, unless the drugs detected by screening were properly taken pursuant to a valid prescription from a health care practitioner aware of respondent's substance abuse history, if any.

7. Respondent shall notify the Board, PAP and RAMP within 10 days of any change of address, or any termination, resignation or leave of absence from any place of nursing employment.

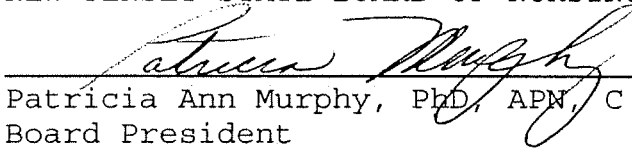
8. Respondent shall immediately inform each employer representative and nursing supervisor of the terms of this Order and provide them with a copy of the Order.

9. Respondent may apply for the removal of the restrictions imposed by the within Order upon successful completion of PAP. The Board reserves the right to require respondent to appear before the Board and demonstrate his fitness to practice without further monitoring at such time.

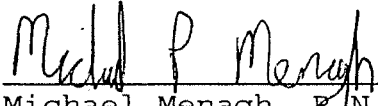
10. Any deviation from the terms of this Order without the prior written consent of the Board shall constitute a failure to comply with the terms of this Order. Upon receipt of any reliable information indicating that respondent has violated any term of this Order, respondent's license may be automatically suspended by the Board. Respondent, upon notice, may request a hearing to contest the entry of such an order. At any such hearing the sole issue shall be whether any of the information received regarding respondent was materially false. In addition, the Board reserves the right to bring further disciplinary action.

NEW JERSEY STATE BOARD OF NURSING


By:


Patricia Ann Murphy, PhD, APN, C
Board President

I have read and understand
the within Consent Order
and agree to be bound by
its terms.


Michael Menagh, R.N.

I have read the above
order and agree on behalf
of PAP to comply with its
terms.

 7/17/12
Louis E. Baxter, M.D., FASAM
Executive Medical Director
Professional Assistance Program